

ORDINANCE NO. – 2019

BOROUGH OF WEST CHESTER

CHESTER COUNTY, PENNSYLVANIA

**AN ORDINANCE OF THE BOROUGH OF WEST CHESTER,
CHESTER COUNTY, PENNSYLVANIA, AMENDING
CHAPTER 3, TITLED “ADMINISTRATIVE CODE” OF THE
CODE OF THE BOROUGH OF WEST CHESTER, TO ADD A
NEW ARTICLE IX AND SECTION 3-39, TITLED
“ANTIDISCRIMINATION.”**

BE IT ENACTED AND ORDAINED, and it is hereby enacted by authority of the Council of the Borough of West Chester, as follows:

SECTION 1. Chapter 3 of the Code of the Borough of West Chester, titled “Administrative Code,” is hereby amended by adding a new Article IX and Section 3-39 which shall provide as follows:

“ARTICLE IX. ANTIDISCRIMINATION.

§ 3-39. Antidiscrimination by Council, Mayor and members of advisory boards, commissions and authorities. No Member of Borough Council, the Mayor, or members of any Borough administrative board, commission or authority shall engage in discrimination or discriminatory acts against or with regard to any individual or group on the basis of actual or perceived race, color, sex, religion, ancestry, national origin, sexual orientation, gender identity or expression, familial status, marital status, age, mental or physical disability, use or guide or support animals and/or mechanical aids, regardless of whether the conduct occurs during the discharge of official Borough business or otherwise.”

SECTION 2. SEVERABILITY. If any sentence, clause, section or part of this Ordinance is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses, sections or parts hereof. It is hereby declared as the intent of Council of the Borough of West Chester that this Ordinance would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section or part thereof not been included therein.

SECTION 3. REPEALER. All Ordinances or parts of Ordinances conflicting with any provision of this Ordinance are hereby repealed insofar as the same affects this Ordinance.

SECTION 4. EFFECTIVE DATE. This Ordinance shall become effective upon enactment as provided by law.

ENACTED AND ORDAINED THIS _____ DAY OF _____, 2019.

ATTEST:

**COUNCIL FOR THE BOROUGH
OF WEST CHESTER**

Michael A. Perrone, Secretary

By: _____
Diane C. LeBold, President

APPROVED THIS _____ DAY OF _____, 2019.

Dianne T. Herrin, Mayor